



MANITOBA BADMINTON ASSOCIATION

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Presidents Report

The 2022-2023 badminton season was a challenging year for many sport organizations and the MBA has not been immune to the difficult realities. In this report, we wanted to share some of what we have faced, while remaining hopeful for the future.

During the last season, the MBA saw a full turnover in staff, prompting the Board to focus less on governance matters and to prioritize operational needs. This required us to spend significant time and energy managing the business and financial requirements of the MBA, which added a significant workload on our volunteer board members. We are sharing this because it helps to provide context for the high number of board resignations, forcing the MBA to make the difficult decision to cancel some programs and tournaments.

On a positive note, the MBA hired Corey as the new Executive Director (ED) in March. Corey's extensive experience with Provincial Sport Organizations (PSO) was immediately put to use as he diligently worked to understand our sport, systems, and practices, while coordinating the documentation required to complete the Integrated Funding Framework (IFF) submission. The IFF is an integral part of Sport MB and is a complex process that each PSO must go through so that Sport MB can determine the funding and oversight of each PSO for the coming year.

Springtime also brought the opportunity for the board to direct its attention to uncompleted tasks. The first priority was to complete the 2021-2022 financial audit. As mentioned, during the 2022 AGM, the Board had to work through several missing documents in order to finalize the audit. We would like to extend our sincere thanks to Sport MB for providing us with an experienced accountant and financial manager, which helped us successfully complete the 2022 audit. To comply with MBA by-laws, we also acquired a new auditor, Scarrow and Donald, who worked diligently to complete the 2022-2023 financial audit for us today.

Using the groundwork laid by the former ED, the MBA was able to acquire 2 significant grants, an ACSC and a Green Team grant. The ACSC grant of \$67K will go towards bilateral initiatives and programs, while the Green Team grant helped us to fund summer positions. The MBA Executive was also able to acquire an additional ACSC grant this summer for \$25K that will let us fund a Regional Junior Championship in 2024. The MBA Executive also obtained a \$5K grant from Badminton Canada for a para-badminton chair. These 3 grants are significant and are instrumental in continuing to grow this great sport.

With our outstanding financial commitments completed, we set our sights on reviewing and updating/developing our policies to align with Sport MB and other required third parties.

With guidance from Sport MB, the MBA rolled out a Privacy Policy, Human Resources Policy, a Conflict of Interest Policy ([MBA Policies & By-Laws](#)), as well as a Directors Agreement ([MBA Directors Agreement](#)) and a Conflict of Interest Disclosure Form. With the significant increase in minimum wage, it was also time to update our officials ([Officials Compensation](#)) and coach's compensation ([Coach's Compensation](#)). The increase in compensation will hopefully encourage existing officials, and entice new officials to participate in tournaments. Increased coach's compensation will also help in the growth and development of athletes.

With the sport landscape prioritizing safety in sport issues, and an expressed commitment to properly address maltreatment, we are not surprised that the MBA also dealt with an unprecedented number of safety concerns over the past 16 months. The Board had to become aware of complicated complaint management procedures, many of which were evolving while we were managing through these complaints. This, compounded by a lack of staff support, meant that the Board was immersing itself in situations that required significant time to sort through.

In addition to the above, the MBA also relied on the dedication of its community to move forward. The MBA would like to thank Elliott and Marj for stepping in to help us to save what was possible of the tournament schedule. And although the hiring of our summer staff was late in the season, the MBA would like to thank Atheena for coming on board and helping with several on-going and neglected administrative tasks. Currently, the MBA is

reviewing options to secure a full-time Provincial Coach (PC) for the 2023-2024 season and will share once we have finalized our decision.

We are sharing all of this to help our community better understand the significant issues that we were managing as dedicated volunteers. With this AGM, the MBA will have an opportunity to start fresh with a new board whose primary focus will be on engaging our community in a strategic planning process that will help to cultivate the mission, vision and values that will drive the MBA forward. We are confident that the new Board, brought in by its community members, will ensure that the MBA has a well-rounded and inclusive voice. This coming term should also see the establishment of numerous advisory committees like HR, Ethics, Financial, etc to assist with well needed By-Law changes and policy creation. And although the presidency of myself and Yun's was short, it was a great opportunity for learning and discovery as we saw how much time, commitment and devotion each Board member contributes in an effort to see this great sport grow and develop.

Respectfully,



Renee Kunka
Interim President, MBA on behalf of the MBA Board



Yuns Oh
Former President, MBA